

## POLICY – DISCIPLINE PROCEDURE GUIDELINES

### Purpose

To document and ensure consistency with the BC Soccer Association (BCSA) guidelines for dealing with player, coach, and parent disciplinary issues when they come to the BGSC Executive Board.

### Background

From time to time the BGSC Executive Board is required to deal with discipline issues within the club that arise during a match, on or near the field of play, or at other BGSC sanctioned events.

### Policy

The BGSC Executive Board shall utilize the BCSA *Discipline Policy and Procedure Guide* for determining inappropriate behaviour and consequences for infractions. However, where the BCSA *Discipline Policy and Procedure Guide* does not apply, the BGSC Executive Board shall retain the right to assess inappropriate behaviour and apply appropriate consequences for infractions.

Issues that arise under the jurisdiction of North District Girls Soccer Association (NDGSA), BC Coastal Girls Soccer League (BCCGSL), Girl's Metro Soccer League (GMSL), BC Soccer Association, and Canadian Soccer Association (CSA) should be dealt with by the appropriate discipline committee and will not be heard by the BGSC Executive Board.

### Procedures

The referee, coach, club official or any spectator can refer an incident to the age group coordinator. The coordinator must decide whether this comes under the jurisdiction of NDGSA, BCCGSL, GMSL, BCSA, or CSA; if so, the age-group coordinator must pass over to the appropriate governing body. If this is not the case, the coordinator, with the assistance of the Referee Coordinator, must decide whether the incident appears to have merit based on this policy.

If the incident appears to have merit, the age group coordinator shall document it. If a referee refers the incident, the referee must document the incident briefly; if not the referee should be contacted for comment. The documented evidence must be referred to the President of BGSC who shall form a three-person Discipline Committee delegated with authority to act on behalf of the BGSC Executive for the purpose of assessing discipline for the referred incident.

The person about whom the complaint is made is required to attend a hearing of the Discipline Committee as soon as possible (usually within a week of the alleged offence). The committee will decide the severity of the offence and suitable disciplinary action. The person may not take part in any BGSC organized activity until they have attended the hearing and served their suspension. The offender may appeal the decision to BGSC Executive Board following procedures similar to that outlined in the BCSA *Discipline Policy and Procedure Guide* (this includes a substantial fee).

If suspension is determined to be the appropriate consequence, the age group coordinator shall hold the offender's card for the full period of the suspension.

<b>VERSION CONTROL</b>		
<b>Version</b>	<b>Date</b>	<b>Comments</b>
R0	August 13, 2010	Draft - Issued for Committee Review and Comment
R1	August 18, 2010	Draft – Issued for BGSC Executive Review
R2	October 21, 2010	Published – Adopted by BGSC Executive